

Social Entrepreneurship Frontline Ministry Associate (FMA)



Mission: At Agape Development, we are transforming our neighborhood by preparing Christ-following, independent, community leaders.

Location/Branch: 6401 Calhoun Rd. Houston, TX 77021

Compensation: A salary plus health insurance, plus all bills paid living experience. The total compensation package valued at \$25,000 per year with opportunities to increase that by taking on fundraising responsibilities.

Length: 1 year with possibility to extend to 2 years

Due date: Submit resume and application no later than March 31st, but interviews begin immediately. Application can be found at <http://agapedevelopment.org/serve/careers>

Contact Person: Sosina Morgan

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Job Description:

The Frontline Ministry Associate position will provide you with the opportunity to become part of the kingdom-building transformative work in inner city Houston. You will have influence on innovative projects to transform low income urban communities through social entrepreneurship; creating jobs for teens and adults. This job is a very hands on learning experience. You will have a front row seat to the inner workings of a successfully operational business venture to employ ex-offenders. You will report directly to someone with both business and ministry skills who will show you the ropes. You will live as neighbors and practice incarnational ministry. You will work for justice by loving your neighbors as yourself and advocating for change in the neighborhood.

Main Responsibilities:

Social Entrepreneurship

- Assistant to Business Developer
 - supporting, expanding, and improving our current businesses and possibly exploring future businesses as well.
 - Teen Employment/Entrepreneurship
 - Building and managing small business ideas for teens to work year round (snow cone, lawn care, etc)
 - planning, training and managing employees, schedules, hours, purchasing, marketing, budgeting, equipment maintenance, etc...
- Young Adult Ministry
 - monthly young adult fellowship, weekly young adult bible study, annual retreats, individual discipleship



Support Roles

- Special events
- Some Weekends on call
- General office help

Opportunities for Growth:

- Training: Agape Development will send Frontline Ministry Associates to various trainings in Houston as well as some travel opportunities. Trainings will cover skills as well as mindset and philosophy of urban ministry. In addition, Agape senior staff will conduct workshops related to our programs, age groups, and even some technological tools that we use.
- Discipleship Community: As a team, the Frontline Ministry Associates will be discipleship community, learning to connect with God individually and as a group.
- Counsel: Challenges will arise and Agape will provide access to a trained therapist who will help associates process the experience of urban ministry.

Experience:

A business entrepreneurship or administration degree and/or background preferred.

Experience in a management/supervisory role.

Experience working with youth.

Qualities:

Relational- enjoys building and maintaining personal relationships within the community

Energy- Proactive to seek people out rather than waiting for them to seek you out.

Heart for Ministry- not just looking for a job/paycheck but has demonstrated serious interest vocational ministry.

Passion for Urban, Low income Community- demonstrates a desire to serve this particular community and understand its unique place in God's Kingdom.

Team Player- Can get along with diverse individual and work together with different personalities to accomplish a big goal. No room for petty fights.

Responsive to Authority – Can faithfully and effectively work under supervision

Responsible with time management - able to keep track of ministry time and be prompt to any obligations

Maturity- has demonstrated professional and spiritual maturity for an extended time