



## Teen Ministry Frontline Ministry Associate (FMA)

**Mission:** At Agape Development, we are transforming our neighborhood by preparing Christ-following, independent, community leaders.

**Location/Branch:** 6401 Calhoun Rd. Houston, TX 77021

**Compensation:** A salary plus health insurance, plus all bills paid living experience. The total compensation package valued at \$25,000 per year with opportunities to increase that by taking on fundraising responsibilities.

**Length:** 1 year with possibility to extend to 2 years

**Due date:** Submit resume and application on a rolling basis, interviews begin immediately. Application can be found at <http://agapedevelopment.org/serve/careers>

**Contact Person:** Sosina Morgan

**Phone Number:** 713-658-1001

**Email Address:** [sosina@agapedevelopment.org](mailto:sosina@agapedevelopment.org)

---

### Job Description:

The Frontline Ministry Associate position will provide you with the opportunity to become part of the kingdom-building transformative work in inner city Houston. You will live as neighbors and practice incarnational ministry. This position is highly relational; you will share life together in a community actively participating in discipleship. You will be responsible for executing teen and young adult programs as well as other focused duties. You will lead Bible studies, evangelism efforts, and outreaches. You will work for justice by loving your neighbors as yourself and advocating for change in the neighborhood.

---

### Main Responsibilities:

#### Direct Ministry

Build relationships that go beyond program activities and meet new neighbors. Execute program plan in a compelling, exciting way. Learn about how Agape Development is working to transform the community.

- Teen Ministry
  - Too Hype Teen Night, small group bible study, sports teams, summer program, individual/small group discipleship, Teens with Dreams (after school program)
- Young Adult Ministry
  - monthly young adult fellowship, weekly young adult bible study, annual retreats, individual discipleship

#### One of the following responsibility focus areas:

- Communications
  - Social media
  - Writing articles
  - Managing website



- Facilities/Administration
  - Property research
  - Clerical work
  - Converting Agape to paperless office
- Men's Discipleship
  - Discipleship house participation
  - Men's Bible Study
  - Outreach through basketball
  - Job search
- Women's Discipleship

### **Support Roles**

- Special events
- Some Weekends on call
- General office help

---

### Opportunities for Growth:

- Training: Agape Development will send Frontline Ministry Associates to various trainings in Houston as well as some travel opportunities. Trainings will cover skills as well as mindset and philosophy of urban ministry. In addition, Agape senior staff will conduct workshops related to our programs, age groups, and even some technological tools that we use.
- Discipleship Community: As a team, the Frontline Ministry Associates will be living in a discipleship community, learning to connect with God individually and as a group.
- Counsel: Challenges will arise and Agape will provide access to a trained therapist who will help associates process the experience of urban ministry.

---

### Qualities:

**Relational-** enjoys building and maintaining personal relationships within the community

**Energy-** Proactive to seek people out rather than waiting for them to seek you out.

**Heart for Ministry-** not just looking for a job/paycheck but has demonstrated serious interest vocational ministry.

**Passion for Urban, Low income Community-** demonstrates a desire to serve this particular community and understand its unique place in God's Kingdom.

**Team Player-** Can get along with diverse individual and work together with different personalities to accomplish a big goal. No room for petty fights.

**Responsive to Authority** – Can faithfully and effectively work under supervision

**Responsible with time management** - able to keep track of ministry time and be prompt to any obligations

**Maturity-** has demonstrated professional and spiritual maturity for an extended time